Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	ie 2020 caien	dar year, or tax year begin	ning	, 2020, 3	and ending			,	20	
В	Check it	f applicable:	С					E mploy	er identi	fication number	
	Ad	ldress change	BLOODWATER MISSI	ON INC				56-	2483	082	
	Na	ime change	P.O. BOX 60381				E	Telepho	ne numb	per	
	Init	tial return	NASHVILLE, TN 37	206				615	-550	-4296	
	-	al return/terminated					F	010	000	1200	
	\vdash	nended return					ا	Gross r	eceints \$	\$ 2,111	879
	-	plication pending	F Name and address of principal	officer: TATE CATELLY		Н	(a) Is this a c				3.7
		prication penang	SAME AS C ABOVE	JAKE SMITH		н	(b) Are all su If "No," at	bordinates	included		
_	Tay	exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	If "No," at	ttach a list	. See ins	tructions	ш
') ' (1113611 110.)	4347(a)(1) 01					_	
		••••	W.BLOODWATER.ORG		lı v		(c) Group exe				T
K		of organization:	X Corporation Trust	Association Other ►	LY	ear of formation	1: 2004	IVI	state of le	egal domicile: ${ m TN}$	1
Pa	ert I	Summar Briefly deseri		on or most significant o	otiviti og DT O		D MTCC	TON D	DOME	DEC DDOTE	· CIII
			be the organization's missi								
9			AND CAPACITY BUIL			LAATTONS	NOKVI	<u> </u>	<u> 1 nr</u>	L AREAS U	r
퍨		MASU (MA	TEK, SANTIATION,	<u> </u>	TALBIDS						
Veri	2	Check this ho	ox ► if the organization	n discontinued its opera	tions or dispo	sed of mor	o than 259	% of its	net ac		
မ်			oting members of the gover						3	3013.	8
•ಶ			dependent voting members						4		8
ties			of individuals employed in						5		14
Activities & Governance			of volunteers (estimate if						6		10
Ac			ed business revenue from F						7a		0.
	b	Net unrelated	d business taxable income	from Form 990-T, Part I	, line 11				7b		0.
								or Year		Current Y	
<u>a</u>			and grants (Part VIII, line	•			1,	737,3	320.	2,108	, 935 <u>.</u>
Revenue			vice revenue (Part VIII, line								
ě			ncome (Part VIII, column (A						5.		75.
ш			e (Part VIII, column (A), lir		•		- 1	2,3			,876.
			e – add lines 8 through 11 imilar amounts paid (Part I			-		739,7			,886.
			Ito or for members (Part I)		-			510,5	24.	400	,895.
		•				6.68	050				
တ္သ	15		laries, other compensation, employee benefits (Part IX, column (A), lines 5-10)					661,	45.	667	,259.
use	16a	a Professional fundraising fees (Part IX, column (A), line 11e)									
Expenses	b	Total fundrais	sing expenses (Part IX, col	umn (D), line 25) ►	17	4,389.					
Ш	17	Other expens	ses (Part IX, column (A), lir	nes 11a-11d, 11f-24e)				542,6	584.	332	2,781.
	18	Total expense	es. Add lines 13-17 (must e	equal Part IX, column (A	A), line 25)		1,	714,9	953.	1,400	,935.
	19	Revenue less	expenses. Subtract line 18	8 from line 12				24,7	770.		,951.
P S							Beginning	of Currer	t Year	End of Y	ear
Net Assets Fund Balanc	20	Total assets	(Part X, line 16)					213,0		899	,531.
Ass	21	Total liabilitie	es (Part X, line 26)					154,5	529.	131	,016.
ξĒ	22	Net assets or	fund balances. Subtract li	ne 21 from line 20				58,5	64.	768	3,515.
	rt II	Signatur	e Block				II.	,			
Unde	er penalt	ties of perjury, I de	eclare that I have examined this retu arer (other than officer) is based on a	irn, including accompanying sch	edules and statem	nents, and to the	e best of my k	knowledge	and belie	ef, it is true, correc	t, and
com	plete. De	eclaration of prepa	arer (other than officer) is based on a	all information of which preparer	r has any knowled	ge.					
		.									
Sig	gn	Signatu	re of officer				Date				
He	re	▶ JAK	E SMITH				EXECUT	CIVE I	DIREC	CTOR	
		Type or	print name and title								
		Print/Type p	preparer's name	Preparer's signature		Date	С	heck	if	PTIN	
Pa	id	HARVE	Y E HOSKINS, CPA	HARVEY E HOSKI	NS,CPA		se	elf-employ	ed	P00290898	3
Pro	epare	Firm's name									
Us	e On	y Firm's address 1900 CHURCH STREET SUITE 200						irm's EIN	62-	-1519135	
				N 37203				hone no.	(615		33
Ma	y the II	RS discuss th	nis return with the preparer		ructions					X Yes	No

Part	:	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III	<u> </u>	X
	_	y describe the organization's mission:		
	SEE_	SCHEDULE O		
		e organization undertake any significant program services during the year which were not listed on the prior		
			Yes X	No
		s," describe these new services on Schedule O.		
			Yes X	No
		s," describe these changes on Schedule O.		
4	Descr	ribe the organization's program service accomplishments for each of its three largest program services, as measured	by expe	nses.
	and re	on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the to evenue, if any, for each program service reported.	tai experi	ises,
4 a	(Code	e:) (Expenses \$1,051,809. including grants of \$) (Revenue \$)
74	CEE	CCUEDITE O		
	<u> </u>	SCHEDULE O		
	<i>(</i> 0 1) (F) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A		
4 b	(Code	e:) (Expenses \$29,275. including grants of \$) (Revenue \$)
	<u>TO</u> _	PROVIDE TECHNICAL, FINANCIAL, AND ORGANIZATIONAL SUPPORT THROUGH CAPACITY	B01Ti	DING_
		TIATIVES. IN 2020, FIVE PARTNERS ENGAGED IN ORGANIZATIONAL STRENGTHENING		DING_
		DERSHIP COACHING, LEARNING EXCHANGES, AND EXPANSION OF SYSTEMS, POLICIES		
		LLS. THIS RESULTED IN 3 SYSTEMS IMPROVEMENTS (INCLUDING ACCOUNTING, HUMAN		
		OURCES, AND MONITORING AND EVALUATION), THE DEVELOPMENT OF 4 POLICIES AND		<u>s, </u>
		55 INDIVIDUALS RECEIVING INDIVIDUALIZED TRAINING TO IMPROVE OPERATIONAL		
		GRAM QUALITY. ORGANIZATIONAL STRENGTHENING EFFORTS WERE VITAL AS OUR PART	' <u>NERS</u>	
	FAC.	ED_TREMENDOUS_PRESSURE, UNCERTAINTY, AND VOLATILITY DUE TO COVID-19.		
4 c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$))
4 d	Other	program services (Describe on Schedule O.)		
	<u>(Ех</u> ре	enses \$ including grants of \$) (Revenue \$)	
4 e	Total	program service expenses ► 1,081,084.		

Form 990 (2020) BLOODWATER MISSION INC Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
Ł	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Χ	
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) BLOODWATER MISSION INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i> .	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			.,0
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
RΛ			aan (2020

Form 990 (2020) BLOODWATER MISSION INC

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
ŀ	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Х	
ŀ	olf 'Yes,' enter the name of the foreign country► KENYA			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
(: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
ŀ	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
١	services provided to the payor?	7 a		X
ŀ	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		ļ
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	n Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue gualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		v
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? SEE SCH O 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q. 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

ORGANIZATION 521 8TH AVE S. SUITE 204 NASHVILLE TN 37203 615-550-4296

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

c	heck this box if neither the organization nor any relate	ed organiz	ation	con	nper	nsate	ed any	/ cu	rrent officer, direct	or, or trustee.	
					(C))					
	(A) Name and title	(B) Average hours	thar	one both	box, an c	unles	eck mo ss perso and a ee)	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)	JAKE SMITH	40									
	EXECUTIVE DIR.	0	Χ		Χ				80,535.	0.	0.
(2)	KEVIN CLARK	5									
	DIRECTOR	0	Χ						0.	0.	0.
(3)	BRAD_GIBSON	5									
	DIRECTOR	0	Х						0.	0.	0.
(4)	JENA_NARDELLA	5									
	DIRECTOR	0	Х						0.	0.	0.
(5)	RICH HOOPS	5									
	CHAIRMAN	0	Х						0.	0.	0.
(6)	COLLIN BROWN	5									
	SECRETARY	0	Χ						0.	0.	0.
<u>(7)</u>	CHRIS HOBDAY	5									
	TREASURER	0	Х		Χ				0.	0.	0.
(8)	STEVE GARBER	00									
	DIRECTOR	0	Х						0.	0.	0.
(9)	KATHERINE CARPENTER	5									
	DIRECTOR	0	Χ						0.	0.	0.
(10)	KATY BYERS	5									
	DIRECTOR	0	Х						0.	0.	0.
(11)											
(12)											
(13)											
(14)											

Part VII S	ection A. Office	ers, Directors, Tru		Key	Em	_	_	es,	and	d Highest Com	pensated Emp	loyees	(conti	inued)
			(B)			((•							
	(A)		Average hours	Position (do not check more than of box, unless person is both				than	one h an	(D)	(E)		(F)	
	Name and titl	e	per week	offic	cer a	nd a	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from		ated am of other	
			(list any hours	or d	isul	Officer	Key	High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	the c	nsation rganizat	tion
			for related	Individual or director	onn	cer	em	lest o	ner				d related anization	
			organiza - tions	DY EX	nalt		Key employee	omp						
			below dotted line)	Individual trustee or director	Institutional trustee		ð	Highest compensated employee						
			iiie)		ď			ited						
(15)														
(16)														
(17)														
<u>(18)</u>														
40														
<u>(19)</u>														
(20)														
				-										
(21)														
(22)														
(23)														
(24)														
(24)				-										
(25)														
				-										
1 b Subtotal	1								>	80,535.	0.	ļ		0.
		eets to Part VII, Section								0.	0.			0.
										80,535.	0.			0.
	·	ncluding but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensatio	n	
from the	organization >	0												
_													Yes	No
3 Did the o	organization list any a? <i>If 'Yes.' comple</i>	r former officer, direct te Schedule J for suc	tor, truste h <i>individu</i>	ee, ke <i>ial</i>	ey e	mplo	oyee	e, or	high	nest compensated	employee	. 3		Х
	•													
the organ	nization and related	line 1a, is the sum of dorganizations greate	r than \$1	50,00	00?	/f '}	es,	com	iple	te Schedule J for	ITOTT	_		
												. 4		X
5 Did any p	person listed on lin	e 1a receive or accrue organization? <i>If 'Yes</i>	e comper	nsatio	n fr	om	any I fo	unre	late	ed organization or	individual	5		Х
	Independent Co		, сср.с						p					21
1 Complete	e this table for your	five highest compens	sated ind	epen	den	t cor	ntrad	ctors	tha	t received more the	nan \$100,000 of			
compens		ization. Report compen		the c	aien	uar	year	enai	ng v	İ	· · · · · · · · · · · · · · · · · · ·		^\	
	Nar	(A) me and business addr	ess							(B) Description (of services	Compe	C) :nsatic	n
	•	contractors (including b		ited to	o the	se l	isted	l abo	ve)	who received more	than			
\$100,000	of compensation	from the organization	0											

Form 990 (2020) BLOODWATER MISSION INC Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to an	ny line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1 a	Federated campaigns 1 a				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	-			
Gr		Fundraising events	-			
ts, An			4			
Gif Ilar		Related organizations 1 d	_			
ıs, im		Government grants (contributions) 1 e				
ior rS	f	All other contributions, gifts, grants, and				
out the		similar amounts not included above 1f 2,108,935. Noncash contributions included in	_			
ᅙ럝	g	lines 1a-1f				
or Ind	h	Total. Add lines 1a-1f	2,108,935.			
9 C	- "	Business Code	2,100,933.			
ž.	2 a					
eve	_					
еВ	b	'				
vic	С					
Ser	d					
Ē	е					
gra	f	All other program service revenue				
Program Service Revenue	q	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and				
	3	other similar amounts)	75.	75.		
	4	Income from investment of tax-exempt bond proceeds		75.		
	5	Royalties				
	J	(i) Real (ii) Personal				
	٠.	Y Y	-			
		Gross rents 6a	_			
		Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss) ▶				
	7 a	Gross amount from (i) Securities (ii) Other				
	, a	sales of assets	-			
	١.	other than inventory 7a	_			
	b	Less: cost or other basis and sales expenses 7b				
	_	Gain or (loss) 7c	4			
		` '				
	d	Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
æ		See Part IV, line 18 8a				
ē	b	Less: direct expenses 8b				
¥		Net income or (loss) from fundraising events				
•						
	9 а	Gross income from gaming activities. See Part IV, line 19				
	L	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
		Gross sales of inventory, less returns and allowances	-			
		Less: cost of goods sold 10b 993.				
	С	Net income or (loss) from sales of inventory	1,876.	1,876.		
S		Business Code				
<u>ලි</u> බ	11 a b c d					
בַּ בַ	b					
Miscellaneous Revenue	С					
Š Ž	d	All other revenue				
Ξ		Total. Add lines 11a-11d				
		Total revenue. See instructions.		1 051	^	^
	12	Total Tereffice Goo mondonomo	2,110,886.	1,951.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	400,895.	400,895.		
4	Benefits paid to or for members	400,000.	400,000.		
5	Compensation of current officers, directors, trustees, and key employees	80,535.	52,348.	16,107.	12,080.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	448,655.	332,863.	38,781.	77,011.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,723.	4,186.	566.	971.
9	Other employee benefits	72,544.	48,865.	12,346.	11,333.
10	Payroll taxes	59,802.	49,197.	3,907.	6,698.
11	Fees for services (nonemployees):	55,55=1		-,	
a	Management				
Ł	Legal	2,825.	2,100.	725.	
(: Accounting	14,621.	5,221.	9,400.	
c	! Lobbying			·	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	80,917.	60,688.		20,229.
12	Advertising and promotion	6,252.	00,000.		6,252.
13	Office expenses	49,629.	31,138.	14,723.	3,768.
14	Information technology	20,304.	5,853.	10,242.	4,209.
15	Royalties	=0,0010	3,3331	23,2121	1,2001
16	Occupancy	66,889.	42,758.	14,912.	9,219.
17	Travel	15,001.	6,342.	1,019.	7,640.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		2,000	=,,==,	.,,
19	Conferences, conventions, and meetings	588.		588.	
20	Interest	8,682.		8,682.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,670.	2,936.	330.	404.
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	PRINTING AND PUBLICATION	34,305.	27,444.	686.	6,175.
k	STATE REGISTRATION FEES	11,144.		11,144.	
C	CULTIVATION EVENTS	11,000.	8,250.		2,750.
C	MEMBERSHIP DUES	3,787.		1,304.	2,483.
e	All other expenses	3,167.			3,167.
25	Total functional expenses. Add lines 1 through 24e	1,400,935.	1,081,084.	145,462.	174,389.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

_		Check if Schedule O contains a response or note to	o any line	e in this Part X	<u></u>	<u></u>	
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			21,216.	1	755,720.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net		<u></u>	14,500.	3	7,250.
	4	Accounts receivable, net		138,843.	4	102,689.	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner officer I contribu	r, director, tor, or 35%		5	
	_	Loans and other receivables from other disqualified p		H		J	
	6	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net				7	
S	8	Inventories for sale or use		<u> </u>	7,540.	8	6,547.
Assets	9	Prepaid expenses and deferred charges		_	7,340.	9	0,347.
As	_	•	1 1			3	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		169,440.			
	b	Less: accumulated depreciation		147,595.	25,514.	10 c	21,845.
	11	Investments — publicly traded securities		<u> </u>		11	
	12	Investments – other securities. See Part IV, line 11.		-		12	
	13	Investments – program-related. See Part IV, line 11.		<u> </u>		13	
	14	Intangible assets.		14			
	15	Other assets. See Part IV, line 11	-	5,480.	15	5,480.	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		213,093.	16	899,531.
	17	Accounts payable and accrued expenses			39,742.	17	28,085.
	18	Grants payable			•	18	•
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities	 -		20		
ies	21	Escrow or custodial account liability. Complete Part		_		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, dire utor, or 3 ersons	ector, trustee, 5%		22	
⊐	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third			114,787.	24	102,931.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela oplete Pai	ted third parties, rt X of Schedule D.	111,707.	25	102/301.
	26	Total liabilities. Add lines 17 through 25			154,529.	26	131,016.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ►	X			
lar	27	Net assets without donor restrictions			44,064.	27	461,265.
B	28	Net assets with donor restrictions			14,500.	28	307,250.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipn			30		
188	31	Retained earnings, endowment, accumulated income	, or other	funds		31	
it A	32	Total net assets or fund balances			58,564.	32	768,515.
Ne	33	Total liabilities and net assets/fund balances	<u></u>	<u></u>	213,093.	33	899,531.
BA	Α		TEEA0111L	10/07/20	·		Form 990 (2020)

Pa	rt XI Reconciliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,1	10,8	386.
2	Total expenses (must equal Part IX, column (A), line 25).	2	1,4	00,9	35.
3	Revenue less expenses. Subtract line 2 from line 1	3	7	09,9	951.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		58,5	64.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	7	68,5	515.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	d on a			
	b Were the organization's financial statements audited by an independent accountant?		. 2b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te			
	X Separate basis Consolidated basis Both consolidated and separate basis				
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. 3a		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audion audits, explain why on Schedule O and describe any steps taken to undergo such audits				
BAA	TEEA0112L 10/19/20		Form	1 990 ((2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

BLOODWATER MISSION INC 56-2483082 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		,,,	, , , , , , , , , , , , , , , , , , ,	,		_
Cale	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,641,239.	2,166,712.	1,567,314.	1,737,320.	2,108,935.	10,221,520.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	, , , , , , , , , , , , , , , , , , , ,	, ,	, ,	, , , , , , , , , , , , , , , , , , , ,	,,	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,641,239.	2,166,712.	1,567,314.	1,737,320.	2,108,935.	10,221,520.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						10,221,520.
Sec	tion B. Total Support				•	•	,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2,641,239.	2,166,712.	1,567,314.	1,737,320.	2,108,935.	10,221,520.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	36.	23.		5.	75.	139.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						10,221,659.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	020 (line 6, colum	n (f), divided by li				100.00%
15	Public support percentage from	2019 Schedule A,	Part II, line 14				100.00%
16a	33-1/3% support test—2020. If t and stop here. The organization	he organization di qualifies as a pul	d not check the bolicly supported o	ox on line 13, an	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2019. If the and stop here. The organization	ne organization did n qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this I	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the facts-a d-circumstances	nd-circumstances test. The organiza	test, check this lation qualifies as	box and stop here a publicly support	e. Explain in Part ed organization.	VI how the ►
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions >

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			,			
Calend	dar year (or fiscal year beginning in) >	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul					1 1	
	Public support percentage for 20	•	•		• •		%
	Public support percentage from 2						%
Sec	tion D. Computation of Inv					 	
17	Investment income percentage f	•		-			%
18	Investment income percentage f					<u> </u>	%
	33-1/3% support tests—2020. If it is not more than 33-1/3%, check 33.1/3% support tests— 2010. If it	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	
α	33-1/3% support tests—2019. If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organize		-				_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe	•		
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Pa	rt IV Supporting Organizations (continuea)			
11	Has the organization accepted a gift or contribution from any of the following persons?	_	Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
		1a		
	b A family member of a person described in line 11a above?	1b		
	C A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	1c		
Sec	ction B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
	during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations		<u> </u>	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
	Alon 217 iii Type iii Gupper iiiig Grguinzutions		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	stru	ctions	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	За		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizati	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No ns mus	v. 20, 1970 (explain in t complete Sections A	n Part VI). See Athrough E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 6	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
-	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

10 Line 8 amount divided by line 9 amount

Sche	edule A (Form 990 or 990-EZ) 2020 BLOODWATER MISSION INC	56-2483	3082	Page 7
Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (con	ntinued)		
Sec	tion D – Distributions		Current	t Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.	6		
7	Total annual distributions. Add lines 1 through 6.	7		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8		
9	Distributable amount for 2020 from Section C, line 6	9		

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
i Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			_
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			
BΛΛ		Schodulo A (For	rm 990 or 990-F7) 2020

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Schedule A (Form 990 or 990-EZ) 2020

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BLOODWATER MISSION INC

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

BLOODWATER MISSION INC 56-2483082 Organization type (check one): Filers of: Section: X 501(c)(3) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address). II. and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. \triangleright \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

BLO	OODWATER MISSION INC			56-2483082
Par	t Organizations Maintaining Dono	r Advised Funds or Other	Similar Fu	nds or Accounts.
	Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line	e 6.
		(a) Donor advised fun	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and don are the organization's property, subject to the			
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or	for any othe	r purpose conferring
Par	Conservation Easements. Complete if the organization answ	vered 'Yes' on Form 990, F	Part IV, line	e 7.
1	Purpose(s) of conservation easements held by	the organization (check all that	apply).	
	Preservation of land for public use (for examp	ole, recreation or education)	Preservat	ion of a historically important land area
	Protection of natural habitat		Preservat	tion of a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation contrib	ution in the for	m of a conservation easement on the
				Held at the End of the Tax Year
	a Total number of conservation easements			
	Total acreage restricted by conservation easer			
	Number of conservation easements on a certif			
(Number of conservation easements included in	n (c) acquired after 7/25/06, and	not on a histo	oric 2d
3	structure listed in the National Register Number of conservation easements modified, tran tax year ►			
4	Number of states where property subject to conse	rvation easement is located ►		
5	Does the organization have a written policy reg		nspection, ha	— andling of violations.
•	and enforcement of the conservation easemen	its it holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, in	nspecting, handling of violations, ar	nd enforcing co	onservation easements during the year
7	Amount of expenses incurred in monitoring, inspe ▶\$	cting, handling of violations, and er	nforcing conser	rvation easements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requi	rements of se	ection 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.	orts conservation easements in i o the organization's financial sta	ts revenue an tements that	d expense statement and balance sheet, and describes the organization's accounting for
Par		ctions of Art, Historical Travered 'Yes' on Form 990, F	easures, or Part IV, line	r Other Similar Assets.
1 a	If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	d for public exhibition, education	, or research	tatement and balance sheet works of art, in furtherance of public service, provide in
ı	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or re-	search in furth	erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, h amounts required to be reported under FASB A	istorical treasures, or other similar a ASC 958 relating to these items:	assets for final	-
ä	Revenue included on Form 990, Part VIII, line	1		
	Accets included in Form 990 Part Y			▶ Ġ

Part III Organizations Maintaining	Collections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continu	ued)
3 Using the organization's acquisition, acces items (check all that apply):	sion, and other records, check a	ny of the following that m	nake significant use of its	collection	
a Public exhibition	d Loan o	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations	_	•			
4 Provide a description of the organization's Part XIII.	collections and explain how they	further the organization	s exempt purpose in		
5 During the year, did the organization so to be sold to raise funds rather than to	be maintained as part of the o	rganization's collection	?	Yes	No
Part IV Escrow and Custodial Arra line 9, or reported an amou	ngements. Complete if t nt on Form 990, Part X,	he organization an line 21.	swered 'Yes' on Fo	orm 990, Pa	rt IV,
1 a Is the organization an agent, trustee, conform 990, Part X?	ustodian or other intermediary	for contributions or oth	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Par					
				Amount	
c Beginning balance			1c		
d Additions during the year			1 d		
e Distributions during the year			1e		
f Ending balance					
2a Did the organization include an amount	on Form 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement in Par	t XIII. Check here if the explar	nation has been provide	ed on Part XIII		
Part V Endowment Funds. Comple					
	Current year (b) Prior year	(c) Two years bac	(d) Three years back	(e) Four yea	rs back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the	e current year end balance (lin	e 1g, column (a)) held	as:		
a Board designated or quasi-endowment ▶					
b Permanent endowment ►	 %				
• • • • • • • • • • • • • • • • • • • •	0				
The percentages on lines 2a, 2b, and 2c s	hould equal 100%.				
3 a Are there endowment funds not in the possorganization by:	session of the organization that a	are held and administered	d for the	Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				. 3a(ii)	
b If 'Yes' on line 3a(ii), are the related org	ganizations listed as required o	on Schedule R?		. 3b	
4 Describe in Part XIII the intended uses	of the organization's endowme	ent funds.		•	
Part VI Land, Buildings, and Equip	ment.				<u></u>
Complete if the organization	n answered 'Yes' on Forr	n 990, Part IV, line	e 11a. See Form 99	90, Part X, I	ine 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	alue
1 a Land		·			
b Buildings					
c Leasehold improvements		36,030.	18,187.	17	,843.
d Equipment		133,410.	129,408.		,002.
e Other		,			
Total. Add lines 1a through 1e. (Column (d) r	nust equal Form 990, Part X, o	column (B), line 10c.)		21	,845.
DAA				lula D (Earm 00	

Schedule D (Form 990) 2020

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation:	Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(B)			
(C) (D) (E)			
(D)			
(F)			
(G)			
(H)			
(I) =			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		37 / 3	
Part VIII Investments — Program Related. Complete if the organization answered	'Yes' on Form 990	N/A) Part IV line 11c Se	e Form 990 Part X line 13
(a) Description of investment	(b) Book value		Cost or end-of-year market value
(1)	,,,	,,,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
\·-/			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) 🕨			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets.	N/A) Doubly line 11 d Co	a Farma 200 Dark V. line 15
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered	'Yes' on Form 990), Part IV, line 11d. Se	
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Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered (a) Des (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (E) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form (I) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	"Yes' on Form 990 ocription B) line 15.) Drm 990, Part IV, line 1 option of liability	le or 11f. See Form 990, Par	(b) Book value t X, line 25. (b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	ı	
1 Total revenue, gains, and other support per audited financial statements	1	2,110,886.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1		2,110,886.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	2,110,886.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,400,935.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.		
3 Subtract line 2e from line 1		1,400,935.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b	4.0	
c Add lines 4a and 4b		1.400.935.
Total expenses, naa iiles saala ster (Tilis Hast equal Follit 220, Falt 1, IIIIe 10:)		1.400.700.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

Part XIII Supplemental Information.

THE ORGANIZATION HAS ADOPTED THE GUIDANCE IN ASC 740 ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES FOR ALL TAX POSITIONS TAKEN BY THE ORGANIZATION. MANAGEMENT BELIEVES IT IS CLEAR THAT THE LIKELIHOOD IS GREATER THAN 50 PERCENT THAT THE FULL AMOUNT OF THE TAX POSITIONS TAKEN WILL BE ULTIMATELY REALIZED. THE ORGANIZATION INCURRED NO INTEREST OR PENALTIES DURING THE YEAR ENDED DECEMBER 31, 2020

BAA Schedule D (Form 990) 2020

SCHEDULE F (Form 990)

(14)

(15)

(16)

(17)

3a Subtotal.....

b Total from continuation sheets to Part I.....

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identif	ication number
BLOODWATER M	ISSION I	INC			56-24830	82
Part I Genera	I Informat	t ion on Activiti rt IV, line 14b.	es Outside th	e United States. Complet		
1 For grantmak the grantees'	ers. Does the	e organization mai	intain records to stance, and the s	substantiate the amount of its of selection criteria used to award	grants and other assistant the grants or assistance	ince, e?XYes No
2 For grantmake United States		-	zation's procedure:	s for monitoring the use of its gra	nts and other assistance	outside the
3 Activities per	Region. (The	following Part I, i	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Regio	on	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
				PROGRAM FUNDING &	WATER & HIV AIDS	
(1) SUB-SAHARAN	AFRICA			SUPPORT	SUP	371,620.
				PROGRAM FUNDING &	CAPACITY	
(2) SUB-SAHARAN	AFRICA			SUPPORT	BUILDING	29,275.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

400,895.

400,895.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		PART V						other)
			CAPACITY					
		SUB SAHARAN	BUILDING	1,290.	WIRE TRANSFE			
			CAPACITY					
		SUB SAHARAN	BUILDING	2,845.	WIRE TRANSFE			
			CAPACITY					
		SUB SAHARAN	BUILDING	4,000.	WIRE TRANSFE			
			CAPACITY					
		SUB SAHARAN	BUILDING	5,681.	WIRE TRANSFE			
			CAPACITY					
		SUB SAHARAN	BUILDING	6,959.	WIRE TRANSFE			
			WATER &					
			HIV					
		SUB SAHARAN	SUPPORT	108,649.	WIRE TRANSFE			
			WATER &					
			HIV					
		SUB SAHARAN	SUPPORT	11,806.	WIRE TRANSFE			
			WATER &					
			HIV					
		SUB SAHARAN	SUPPORT	61,113.	WIRE TRANSFE			
			WATER &					
			HIV					
		SUB SAHARAN	SUPPORT	91,553.	WIRE TRANSFE			
			WATER &					
		arm armana	HIV	00 505	LITER MENIGER			
		SUB SAHARAN	SUPPORT	93,725.	WIRE TRANSFE			

	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.	•	
3	Enter total number of other organizations or entities		1

Schedule F (Form 990) 2020

56-2483082

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
_(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Schedule F	(Form 990) 2020

Pa	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471).	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

 BAA
 TEEA3505L
 09/16/20
 Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I. LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

BLOODWATER'S PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS ARE CARRIED OUT THROUGH
THE PARTNER SELECTION PROCESS, PARTNER AGREEMENTS, GRANT AGREEMENTS, QUARTERLY
REPORTING, AND FIELD VISITS. PARTNERS ARE SELECTED THROUGH A COMPETITIVE REQUEST FOR
APPLICATIONS PROCESS TO VALIDATE MISSIONAL ALIGNMENT, TECHNICAL AND PROGRAM
COMPETENCY, AND READINESS FOR CAPACITY BUILDING. THE SITE VISIT PROCEDURE INCLUDES AN
IN-PERSON REVIEW OF REGISTRATION DOCUMENTS, MANAGEMENT SYSTEMS, PERSONNEL, FINANCIAL
AND ACCOUNTING SYSTEMS, AND FIELD VISITS TO WITNESS PROJECT ACTIVITIES.

OUR PARTNERSHIPS ARE GOVERNED BY A PARTNERSHIP AGREEMENT AND A SEPARATE GRANT AGREEMENT. EACH GRANT AGREEMENT RELATES TO A COMPREHENSIVE PROPOSAL THAT INCLUDES AN IMPLEMENTATION PLAN, MONITORING AND EVALUATION PLAN, PERSONNEL AND STAFFING PLAN AND PROJECT BUDGET. WE REQUIRE GRANT FUNDS TO BE HELD IN A DESIGNATED ACCOUNT. WE RECEIVE QUARTERLY REPORTING THAT INCLUDES NARRATIVE, CORE INDICATOR, AND FINANCIAL REPORTING. IN ADDITION, A BLOOD:WATER STAFF MEMBER VISITS THE PARTNER AT LEAST ONCE EVERY 12 MONTHS TO MONITOR PROGRESS, MEET WITH STAFF, AND VISIT FIELD ACTIVITIES.

PART II, LINE 1 - METHOD OF ACCOUNTING

ACCRUAL

BAA TEEA3504L 09/16/20 Schedule F (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BLOODWATER MISSION INC

Employer identification number

56-2483082

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

BLOOD:WATER IS A NON-PROFIT ORGANIZATION THAT PARTNERS WITH AFRICAN GRASSROOTS ORGANIZATIONS TO ADDRESS THE WATER AND HIV/AIDS CRISES. WE DO THIS BY IDENTIFYING AFRICA'S HIDDEN HEROES AND COMING ALONGSIDE THEIR VISION FOR CHANGE. WE PROVIDE TECHNICAL, FINANCIAL, AND ORGANIZATIONAL SUPPORT SO THAT AFRICAN CIVIL SOCIETY ORGANIZATIONS HAVE EXPANDED REACH AND EFFECTIVENESS IN THE COMMUNITIES THEY SERVE.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

TO PROVIDE DIRECT PROJECT FUNDING FOR AFRICAN ORGANIZATIONS WORKING IN WASH AND HIV/AIDS, AS WELL AS RESPONDING TO THE COVID-19 PANDEMIC. IN 2020, OUR PARTNERSHIPS WITH FIVE ORGANIZATIONS REACHED 685,319 INDIVIDUALS WITH COVID-19 PREVENTATIVE EDUCATION AND HYGIENE PROMOTION, 12,392 INDIVIDUALS WITH FACE MASKS FOR PREVENTION AND TRANSMISSION REDUCTION, AND 5,986 INDIVIDUALS WITH EMERGENCY RELIEF TO ADDRESS FINANCIAL HARDSHIP FROM THE ECONOMIC SHUTDOWN. ALSO, 11,449 INDIVIDUALS WITH CLEAN WATER AND 10,187 INDIVIDUALS GAINED ACCESS TO IMPROVED HYGIENE FACILITIES INCLUDING HAND-WASHING STATIONS AND LATRINES. IN ADDITION, 524 INDIVIDUALS ACCESSED HIV CARE, TREATMENT AND SUPPORT, 4,984 INDIVIDUALS WERE TESTED AND COUNSELED FOR HIV, AND 88,003 INDIVIDUALS WERE EQUIPPED WITH HIV PREVENTION SERVICES. PARTNERS ARE SELECTED THROUGH A COMPETITIVE VETTING PROCESS AND GRANTS ARE BACKSTOPPED WITH PERFORMANCE MONITORING AND EVALUATION.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS THE ORGANIZATION MADE FOLLOWING CHANGES DURING 2020.

- 1. REDUCED NUMBER OF DIRECTORS FROM 15 TO 10.
- 2. BOARD OF DIRECTORS TERMS CHANGED TO AN INITIAL 1 YEAR, THEN 3 + OPTIONAL 3 WITH

BLOODWATER MISSION INC

Employer identification number 56-2483082

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 IS REVIEWED BY STAFF, CEO, & BOARD MEMBERS PRIOR TO SUBMISSION THE CEO AND TREASURER SIGNS AND CERTIFIES THAT THE IRS FORM 990 IS ACCURATE AND COMPLETE FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS AN ANNUAL DISCLOSURE STATEMENT IS CIRCULATED TO TRUSTEES, OFFICERS, AND CERTAIN IDENTIFIED AGENTS AND EMPLOYEES TO ASSIST THEM IN CONSIDERING DISCLOSURE OF PERCEIVED OR POTENTIAL CONFLICT OF INTEREST THE WRITTEN STATEMENTS OF DISCLOSURES ARE FILED WITH THE CEO OR SUCH PERSON DESIGNATED BY THE CEO TO RECEIVE SUCH NOTIFICATIONS AT THE MEETING OF THE BOARD, ALL DISCLOSURES OF REAL OR APPARENT CONFLICT OF INTEREST SHALL BE NOTED FOR THE RECORD IN THE MINUTES AN INDIVIDUAL TRUSTEE, OFFICER, AGENT OR EMPLOYEE WHO BELIEVES THAT HE OR SHE OR AN IMMEDIATE MEMBER OF HIS OR HER IMMEDIATE FAMILY MIGHT HAVE A REAL OR APPARENT CONFLICT OF INTEREST, IN ADDITION TO FILING A NOTICE OF DISCLOSURE, MUST ABSTAIN WITH REGARD TO THE SUBJECT OF THE CONFLICT FROM PARTICIPATION IN DISCUSSIONS, USING HIS OR HER PERSONAL INFLUENCE, MAKING MOTIONS, VOTING, EXECUTING AGREEMENTS OR TAKING SIMILIAR ACTIONS ON BEHALF OF THE ORGANIZATIONS WHERE THE CONFLICT OF INTEREST MIGHT PERTAIN BY LAW, AGREEMENT OR OTHERWISE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE BLOOD WATER MISSION (BWM) BOARD'S DETERMINATION OF THE CEO'S COMPENSATION IS ONE
OF ITS KEY TASKS, THE COMPENSATION MUST COMPLY WITH LEGAL REQUIREMENTS FOR MAXIMUM
COMPENSATION AND REPORTING OF TAXABLE ELEMENTS. AN APPROPRIATE COMPENSATION POLICY
AND REVIEW PROCESS MUST BE BUILT UPON THE PHILOSOPHY OF THE ORGANIZATION THEREFORE,
THE FOLLOWING ELEMENTS ARE DEEMED CRITICAL 1) THE COMPENSATION PLAN WILL SUPPORT THE
MISSION, STRATEGY, AND VALUES OF BWM 2) BWM WILL PAY FOR PERFORMANCE, SKILLS AND
COMPETENCIES, DEVELOPMENT AND GROWTH, AND EFFECTIVE VISIBLE COMMITMENT TO THE
ORGANIZATION 3) THE COMPENSATION STRUCTURE WILL ENCOURAGE RECRUITMENT, RETENTION,
AND MOTIVATION OF OUTSTANDING EXECUTIVES SO THAT THE ORGANIZATION CAN ACHIEVE ITS

Employer identification number

56-2483082

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT (CON MISSION AND OBJECTIVES 4) OUR COMPENSATION STRUCTURE MAY INCLUDE BASE SALARY, RETIREMENT AND OTHER BENEFITS, AND PERFORMANCE-BASED PAY APPROPRIATE TO THE NONPROFIT MARKETPLACE 5) OUR COMPENSATION SYSTEM WILL INCLUDE PERIODIC ADJUSTMENTS TO PAY RANGES BASED ON CHANGES IN THE MARKETPLACE, SUBJECT TO ORGANIZATIONAL FINANCIAL CONSTRAINTS ALL ADJUSTMENTS TO PAY WILL BE CONSISTENT WITH PRACTICE IN THE NONPROFIT MARKETPLACE 6) THE MARKETPLACE ADEQUACY OF THE COMPENSATION STRUCTURE WILL BE JUDGED IN TERMS OF TOTAL COMPENSATION, INCLUDING BENEFITS THE TOTAL PACKAGES WILL BE COMPETITIVE WITH THE MARKET PLACE, SUBJECT TO ORGANIZATIONAL FINANCIAL CONSTRAINTS 7) THE COMPENSATION STRUCTURE WILL BE LINKED TO AN EFFECTIVE PERFORMANCE MANAGEMENT SYSTEM WITH INDIVIDUAL GROWTH AND DEVELOPMENT AS WELL AS PROFESSIONAL ACHIEVEMENT GOALS IN CONSIDERING COMPENSATION, ALL ELEMENTS WILL BE PROVIDED TO THE BOARD, INCLUDING (BUT NOT LIMITED TO) THE VALUE OF ALL EMPLOYEE BENEFITS WHETHER TAXABLE OR NOT, HOUSING ALLOWANCE OR VALUE OF PROVIDED HOUSING, THE VALUE OF VEHICLES TO THE EMPLOYEE OR THE FAMILY OF THE EMPLOYEE AND RETIREMENT PLAN CONTRIBUTIONS. THE FINANCE COMMITTEE AND THE CHAIRMAN OF THE BOARD WILL REVIEW THE COMPENSATION PACKAGE BEING PROVIDED TO THE CEO ON AN ANNUAL BASIS AS A COMPONENT OF THE CEO'S ANNUAL PERFORMANCE APPRAISAL AND REVIEW PROCESS AS PART OF THE COMPENSATION REVIEW PROCESS, THE BOARD WILL COLLECT INFORMATION REGARDING AMOUNTS PAID BY COMPARABLE ORGANIZATIONS FOR COMPARABLE SERVICES AND CONSIDER HOW THE PROPOSED COMPENSATION COMPARES TO THE COMPARISON INFORMATION IF THE AMOUNT PROPOSED AS COMPENSATION SEEMS HIGH BASED ON THE COMPARISON INFORMATION, THE BOARD WILL CONSIDER COLLECTING ADDITIONAL INFORMATION OR OBTAINING A PROFESSIONAL COMPENSATION OPINION. THE TOTAL COMPENSATION OF ALL NON-EXECUTIVE STAFF MEMBERS SHALL BE REVIEWED ANNUALLY BY THE CEO, BOARD CHAIRMAN, AND OTHER MEMBERS OF THE PERSONNEL COMMITTEE THE BOARD SHALL APPROVE TOTAL STAFF COMPENSATION DOLLARS EACH YEAR AS PART OF THE ANNUAL BUDGET PROCESS TAKING INTO CONSIDERATION OVERALL ORGANIZATIONAL PERFORMANCE

FOR THE CURRENT/PREVIOUS YEAR AND PROJECTIONS FOR THE COMING YEAR THE CEO SHALL HAVE THE RESPONSIBILITY OF ESTABLISHING AND MAINTAINING ALL NON-EXECUTIVE SALARIES, RAISES, AND OTHER BENEFITS DETERMINED BY THE SALARY & COMPENSATION SYSTEM, INDIVIDUAL PERFORMANCE ASSESSMENTS, AND INTERIM PERFORMANCE STANDARDS POLICIES INDIVIDUAL STAFF EVALUATIONS, CARRIED OUT BY THE EXECUTIVE STAFF, SHALL TAKE PLACE ANNUALLY.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

THE ORGANIZATION HAS NO OTHER PAID OFFICERS, SEE COMPENSATION POLICY FOR CEO FOR THE

ORGANIZATION'S ENTIRE COMPENSATION POLICY.

FORM 990, PART VI, LINE 17 - LIST OF STATES WHICH THIS RETURN IS FILED

AL AR CA CT FL GA HI IL KS KY MA MD ME MI MS NC ND NH NJ NM NY OR PA RI SC TN UT
VA WI WV DC

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC, UPON REQUEST, IN A TIMELY MANNER AND WITHOUT CHARGE OR SUBJECT TO THE CHARGES PERMITTED BY LAW

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning _____ , 2020, and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879EO for the latest information. 2020

Name and title of officer or person subject to tax			30-2403002	
JAKE SMITH		EXECUTIVE DIRECTO)R	
	urn Information (Whole De		211	
Check the box for the return for which y check the box on line 1a, 2a, 3a, 4a, 5a, leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, with applicable line below. Do not complete the c	ou are using this Form 8879-EC 6a, or 7a below, and the amour whichever is applicable, blank (o	and enter the applicable amour to on that line for the return bein do not enter -0-). But, if you ente	a filed with this form	was blank, then
1 a Form 990 check here ► X 2 a Form 990-EZ check here ►		90, Part VIII, column (A), line 12 m 990-EZ, line 9)	·	2,110,886.
3a Form 1120-POL check here		POL, line 22)		
4a Form 990-PF check here ▶		income (Form 990-PF, Part VI,		
L		3c)		
	,	I, line 4)		
—	•	line 1)		
Part II Declaration and Signatu		er or Person Subject to Ta		
Under penalties of perjury, I declare that	X I am an officer of the above	ve organization or I am a pe	rson subject to tax w	ith respect to
(name of organization) and that I have examined a copy of the and belief, they are true, correct, and coelectronic return. I consent to allow my RS and to receive from the IRS (a) an a processing the return or refund, and (c) the nitiate an electronic funds withdrawal (dire of the federal taxes owed on this return, J.S. Treasury Financial Agent at 1-888-rinancial institutions involved in the procent of the federal taxes were the treatment of the procent of the federal taxes owed on the return, and, if applicable, the consent to	omplete. I further declare that the intermediate service provider, tracknowledgement of receipt or redate of any refund. If applicable, of debit) entry to the financial institution to a 353-4537 no later than 2 busine the payment. I have selected a part of the service of the payment. I have selected a part of revenue payment.	e amount in Part I above is the ansmitter, or electronic return or eason for rejection of the transmal authorize the U.S. Treasury and it tution account indicated in the tax debit the entry to this account. The ss days prior to the payment (sent of taxes to receive confidential	amount shown on the riginator (ERO) to ser ission, (b) the reason is designated Financial preparation software for revoke a payment, ettlement) date. I also I information necessa	e copy of the nd the return to the n for any delay in I Agent to or payment I must contact the authorize the ary to answer
PIN: check one box only				
X authorize HOSKINS & COMP	ANY PC	to enter my PIN	22554	as my signature
	ERO firm name		Enter five numbers, but do not enter all zeros	_
on the tax year 2020 electronically filed (ies) regulating charities as part of the disclosure consent screen.	l return. If I have indicated within t he IRS Fed/State program, I als	his return that a copy of the return o authorize the aforementioned	is being filed with a st	ate agency on the return's
As an officer or person subject to ta electronically filed return. If I have in charities as part of the IRS Fed/Stat	ndicated within this return that a	copy of the return is being filed	with a state agency(ır 2020 ies) regulating
Signature of officer or person subject to tax		Date	.	
Part III Certification and Authe	ntication			
ERO's EFIN/PIN. Enter your six-digit ele	ctronic filing identification			
number (EFIN) followed by your five-dig	it self-selected PIN			2505162505 not enter all zeros
certify that the above numeric entry is my am submitting this return in accordance wil Providers for Business Returns.	PIN, which is my signature on the h the requirements of Pub. 4163, M	2020 electronically filed return ind odernized e-File (MeF) Information f	icated above. I confirm for Authorized IRS e-file	ı that ;
ERO's signature HARVEY E HOSE	KINS, CPA	Date ▶		
	ERO Must Retain This	Form – See Instructions		

Do Not Submit This Form to the IRS Unless Requested To Do So